

# ETHICAL LEADERSHIP

Inspired by Shakespeare's Macbeth

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## Olivier Mythodrama Overview

Our work is a unique mixture of great stories, leadership development theory, archetypal characteristics and techniques from theatre that we weave together to create impactful, insightful and practical experiential learning.

Archetypes are the underlying characteristics of human nature and experience that are, often invisibly, 'running the show'. They deeply inform the character that leaders present to the world and the culture of teams and organisations. The better you understand these underlying characteristics and the more consciously you use them, the more effective you will be as a leader.

## Programme Overview

Shakespeare's greatest psychological thriller provides fascinating insights into behaviours that can make or break individuals and organisations. This programme explores ethical leadership through two very different leaders: Malcolm and Macbeth. Most of us know of Macbeth and his descent from fearless warrior to ruthless tyrant. This compelling example of high achievement derailed acts as a warning of the dangers of blind ambition.

Not so many of us know about Malcolm. His journey is less publicised but more successful as he develops into a quiet, ethical leader. His journey proves that we can become generative, service-oriented leaders, creating meaning for our individual leadership realms and hope for our collective future. We engage participants with the story of the play before exploring the leadership challenges most relevant to them.

## Programme Benefits

- Insight into the importance of ethical value systems within an organisation
- Awareness of the levels of 'ambition' and how to use these appropriately
- A deep understanding of 'servant leadership' and generativity
- Increased sensitivity to attitudes and behaviours that can derail an organisation, along with awareness of potential remedies

## Leadership Archetypes In This Programme

### Leading Archetypes:

- Sovereign
- Renegade
- Strategist
- Explorer

### Supporting Archetypes:

- Transformer
- Warrior



## Programme Outline

- Introduction to the Archetypes essential to ethical leadership
- Exercise to self-assess current access to these

### Themes are drawn from the following:

#### ACT 1 - Values as Motivation

- Exercise to identify core values
- How much do you stand up for them in your life and your work?
- What do you stand against? What would you resign over?

#### ACT 2 - The Dangers of Inflation

- Identifying the areas in which we could potentially derail - on a bad day
- Learning how and where to focus your development
- Cultivating awareness of your archetypal shadow potentials

#### ACT 3 - 'Tyranny'

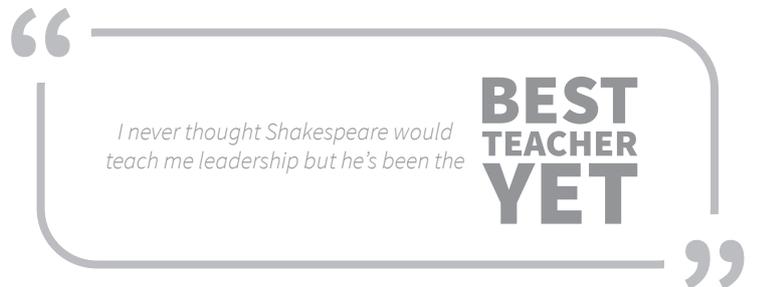
- Recognising complicit behaviours
- Strategies for responding effectively to individual and cultural 'tyrannies'

#### ACT 4 - Leading Quietly

- Discovering how and when to pick your battles
- Engendering trust and commitment
- The road to stewardship

#### ACT 5 - Purposeful Ambition

- Distinguishing levels of ambition; repressed, appropriate and driven
- Identifying what level to utilise short and medium term
- Service - connecting to the better future you can commit to



If you have any other questions you'd like answered, contact us:  
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